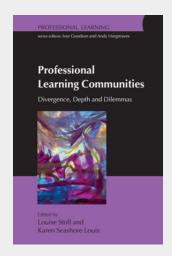
## Professional Learning Communities: Divergence, Depth and Dilemmas

"All who are interested and concerned about educational reform and the improvement of schools will find this book a must read. It stimulates, it challenges, and it informs, such that the reader is most surely enriched by its plenitude." Dr Shirley Hord, Scholar Emerita"At last we have a book of international cases to add to the literature on networks! Policymakers and practitioners alike will find the reasons why networks are fast becoming the reform organizations of choice. The book elevates network understanding to a new level." Ann Lieberman, Senior Scholar at the Carnegie Foundationfor the Advancement of Teaching - What is a professional learning community? - What are the key challenges facing these communities and how might they be resolved? - Is it time to extend our thinking about professional learning communities? There is great interest internationally in the potential of professional learning communities for enhancing educational reform efforts and sustaining improvement. This international collection expands perceptions and understanding of professional learning communities, as well as highlighting frequently neglected complexities and challenges. Drawing on research, each chapter offers a deeper understanding of topics such as distributed leadership, dialogue, organisational memory, trust, self-assessment and inquiry, and purpose linked to learning. The last section of the book focuses upon three of the most challenging dilemmas that face developing professional learning communities - developing professional learning communities in secondary school, building social capital, and sustaining professional learning communities. The authors provide pointers on why these challenges exist, offering rays of hope for ways forward. Professional Learning Communities is key international reading for education professionals, school practitioners, policymakers, academics and research students. It is a must-read for anyone interested in building capacity for sustainable learning and the ability to harness your community as a resource for change.



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