

Schindeler / Ransley / Reynald

Psychological Violence in the Workplace

New perspectives and shifting frameworks

Violence is defined by the World Health Organisation as the intentional use of physical force or power, threatened or actual, which either results in or has a high likelihood of resulting in injury, death, or psychological harm. But while physical violence is seen as unacceptable, why is psychological violence still treated as a secondary concern? This timely book challenges the way harm and violence in the workplace have been conceptualised, translated into law and presented in organisational and management discourse. The authors argue that addressing psychological violence warrants a fresh approach that acknowledges the limits of current thinking and that centres on protecting the values of ethical practice and the people who contribute to organisations, productivity, and the community. Psychological Violence in the Workplace challenges the status quo and advocates a new approach for understanding and responding to the problem of victimisation at work. This book will be of interest to academics and practitioners in the fields of criminology, victimology, law, human resource management, and workplace health and safety.

 fachmedien.de
WISSEN. EINFACH. FINDEN.

58,00 €

54,21 € (zzgl. MwSt.)

Lieferfrist: bis zu 10 Tage

Artikelnummer: 9780367596026

Medium: Buch

ISBN: 978-0-367-59602-6

Verlag: Jenny Stanford Publishing

Erscheinungstermin: 30.06.2020

Sprache(n): Englisch

Auflage: 1. Auflage 2020

Serie: Routledge Studies in Criminal Behaviour

Produktform: Kartoniert

Gewicht: 363 g

Seiten: 144

Format (B x H): 155 x 231 mm

 fachmedien.de
WISSEN. EINFACH. FINDEN.

Kundenservice Fachmedien Otto Schmidt

Neumannstraße 10, 40235 Düsseldorf | kundenservice@fachmedien.de | 0800 000-1637 (Inland)

23.07.2024 | 16:12 Uhr

