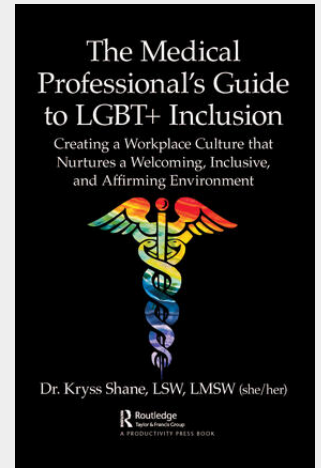


Shane

## The Medical Professional's Guide to LGBT+ Inclusion

Creating a Workplace Culture that Nurtures a Welcoming, Inclusive, and Affirming Environment

The rates of medical bullying, absences by LGBT+ professionals due to lack of safety in the workplace, and subsequent suicidality for LGBT+ youth and adults are exponentially higher than for non-LGBT+ youth and adults. As a result, many LGBT+ patients and professionals are suffering needlessly, and many business leaders are unsure of what to do. This book solves that problem. Featuring real-life situations and scenarios, a glossary, and further resources, this book enables professionals in a variety of business roles to integrate foundational concepts into their everyday interactions with potential and current employees to create an overall medical workplace culture that nurtures a welcoming, inclusive, and affirming environment for all. This book can be utilized by independent readers, department teams, and entire medical corporations reading experiences. Setting out best practices and professional guidance for creating an LGBT+ inclusive medical workplace, this approachable and easy-to-follow book guides medical leaders and anyone working in a medical facility toward appropriate and proven ways to create safer working environments, update workplace policies, enhance hiring and staff retention protocols, and better support LGBT+ employees in the workplace as well as for LGBT+ patient experiences. The real-life scenarios are a unique feature of this book. While many offer information, this book is practical and requires active engagement with the material for the reader. The scenarios offer the reader the opportunity to try out the foundational knowledge they obtained in earlier chapters by giving real business place experiences that others have been challenged by. After reading the scenario, there are intentional pointed thought questions, which can be used for discussion if the book is read in groups or teams. This encourages teamwork and shared learning. Then, readers will receive guidance from America's leading LGBT+ expert, who uses her 25+ years of experience to guide the reader as if they were receiving individualized guidance right from her to them!



**166,50 €**

155,61 € (zzgl. MwSt.)

*Lieferfrist: bis zu 10 Tage*

**Artikelnummer:** 9780367765132

**Medium:** Buch

**ISBN:** 978-0-367-76513-2

**Verlag:** Taylor & Francis Ltd (Sales)

**Erscheinungstermin:** 25.05.2023

**Sprache(n):** Englisch

**Auflage:** 1. Auflage 2023

**Produktform:** Gebunden

**Gewicht:** 522 g

**Seiten:** 244

**Format (B x H):** 156 x 234 mm

