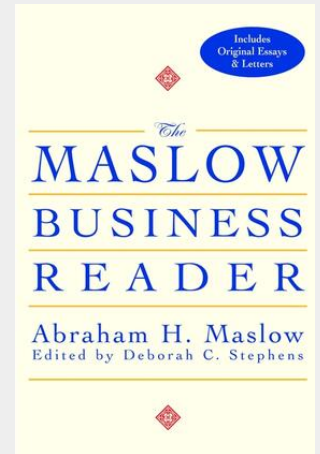


The Maslow Business Reader

Includes Original Essays & Letters "The more evolved and psychologically healthy people get, the more will enlightened management policy be necessary in order to survive in competition and the more handicapped will be an enterprise with an authoritarian policy."- Abraham Maslow In a world in which each new day brings a new management theory or strategic proposition, the timeless ideas of Abraham Maslow resonate with unimpeachable insight and clarity. Dr. Maslow, the pioneer behind elemental concepts including the hierarchy of needs and the human search for self-actualization, innately understood that the goals and passions that so impact humans in their everyday life could be just as applicable-and his own findings just as valuable-in the work environment. The Maslow Business Reader collects Maslow's essays and letters for his many devoted adherents, and introduces his published and unpublished works to readers unfamiliar with Maslow's management breakthroughs. From recognizing and warning against management's natural progression to mechanize the human organization to brilliant discussions of human motivation, Dr. Maslow never fails to instantly recognize the heart and soul of each matter and provide direct, across-the-board solutions. Abraham Maslow's contributions to behavioral science shine on every page. In notes and articles, as well as personal letters to icons B. F. Skinner, John D. Rockefeller II, and others, The Maslow Business Reader provides his outlook on: * Management and leadership issues such as customer loyalty, entrepreneurship, and the importance of communication * Ways to build a work environment conducive to creativity, innovation, and maximized individual contributions * Techniques for finding comfort in change and ambiguity, and using them to spur creativity and innovation Amid today's impressive technological innovations, business leaders sometimes forget that work is-at its core-a fundamental human endeavor. The Maslow Business Reader reminds us of Dr. Abraham Maslow's towering contribution to the understanding of human behavior and motivation, and how his efforts can lead to a greater understanding of the twenty-first-century workplace-and the workers who call it home. An important analysis of workplace motivation-from the twentieth century's most influential behavioral expert Abraham Maslow is renowned-and rightfully so-for his pioneering work on the hierarchy of needs and the human drive for self-actualization. As today's worker increasingly equates professional success with personal satisfaction and fulfillment, Dr. Maslow's words and ideas have become recognized for their wisdom and prescience on performance improvement and management/employee relationships. The Maslow Business Reader collects Abraham Maslow's most instructive, intuitive thoughts and essays into one important volume. Assembled from the wealth of behavioral research and analysis Dr. Maslow left upon his death in 1970, the enclosed selections reveal a man comfortable with his position in history, tireless in his efforts to better understand what truly makes humans strive to reach their potential, and gifted in his ability to translate the most profound concepts and realities into entertaining, thought-provoking prose. Abraham Maslow is still regarded as the modern world's most articulate, insightful authority on human behavior and motivation. Discover his beliefs and conclusions on worker drives and motivations-as applicable today as when they were first written-in The Maslow Business Reader.

Zu seinen Lebzeiten hat Abraham Maslow zwei Revolutionen angezettelt - eine in der Psychologie, die andere in der Unternehmenswelt. Für viele ist Maslow ein Begriff wegen seiner bahnbrechenden Theorien zur Selbstverwirklichung und zur Bedürfnishierarchie. In der Unternehmenswelt haben seine Gedanken zum menschlichen Verhalten am Arbeitsplatz eine Reihe bahnbrechender Managemententscheidungen bewirkt, wie z.B. lernende Organisationen, aufgeklärtes Management und Theorie X. Diese Sammlung von Schriften, bestehend aus bislang unveröffentlichten Essays und Briefen sowie Auszügen aus "Maslow on Management" und "Toward a Psychology of Being" ist eine hervorragende Einführung für Leser, die sich zum ersten Mal mit Maslows Managementideen auseinandersetzen.

Includes Original Essays & Letters "The more evolved and psychologically healthy people



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