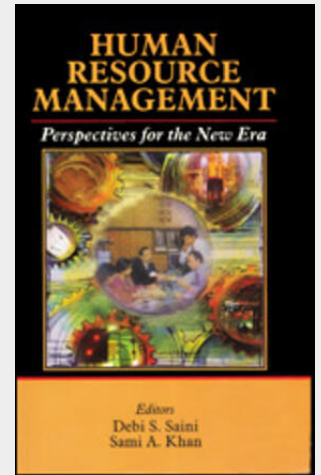


Saini / Khan

Human Resource Management

Perspectives for the New Era

The contributors to this timely and comprehensive volume provide lucid and intensive analyses of traditional personnel management (TPM) and the corrective and proactive interventions planned by the proponents of HRM. They have also mapped the changes that are taking place in HRM-related policies and strategies. Their detailed expositions of the impact of HRM on labour-management relations are fascinating and amply supported by real-life examples. They examine the ways in which Indian companies in the public and private sectors can evolve appropriate human resource policies, which would help them to prosper and compete. The role of the web economy in the new corporate context is also assessed innovatively.



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