

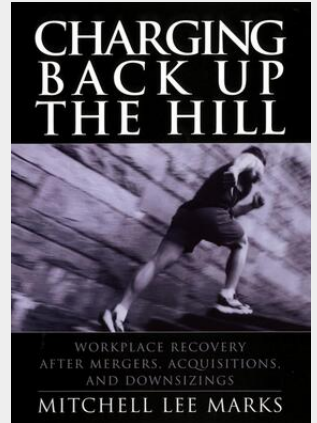
Marks

## Charging Back Up the Hill

Workplace Recovery After Mergers, Acquisitions and Downsizings

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Just as organizations have survived other recessions, they will come through this latest one-but they will need help to recover from it. In this book, acclaimed author and consultant Mitchell Marks offers the wisdom drawn from his many years of experience in helping organizations weather and manage the storms of mergers, acquisitions, and downsizing. Marks shows senior executives, team leaders, HR directors, and consultants how to get jaded employees back on track, carry them through the transition, and motivate them to perform at their best. He provides comprehensive guidance on "transition management," explaining how to approach the new and create a context for recovery. And he details how to revitalize the entire organization-the individual spirit, teams and their performance, and organizational systems. Mitchell Lee Marks (San Francisco, CA) is an independent management consultant specializing in helping firms plan and implement mergers, restructurings, and other transitions. He also consults in areas of CEO coaching, senior team development, HR development, and corporate culture. Previously, he was senior director at Delta Consulting Group and national chair of the HR Management Practice Group at William H. Mercer, Inc.



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