

Postmodernism and Organizations

Essential reading for all those concerned with contemporary theorizing of organization, this important and thought-provoking volume explores the implications of postmodernist/poststructuralist thinking for organizations and organizational analysis. The book introduces the concepts underpinning a postmodern organizational analysis, contrasting modern and postmodern forms of explanation and addressing the distinctions between postmodernity and postmodernism. Succeeding chapters then examine and assess the interplay of major postmodernist themes - such as deconstruction, desire, difference, pluralism and relativism - with key topics of organizational analysis and research. The final section is one of critique, as its authors variously argue that postmodernism fails adequately to address the realities of power, control and change in a globalizing world.

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AND
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