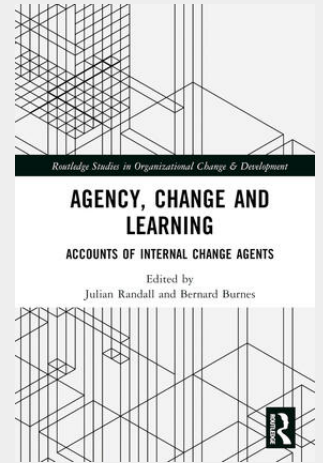


Randall / Burnes

## Agency, Change and Learning

Accounts of Internal Change Agents

Despite the plethora of books on change, there appears a notable gap in the field; rarely is the authentic and candid voice of change agents heard. How often do academics or practitioners candidly state what they actually do when they are faced with managing change in their own organisations or when they are called on in a consultancy capacity? In this new book, the editors bring together a diverse group of contributors who have worked as Internal Change Agents in organizations to divulge what they really do and think about change. The authors draw on their own research work involving change agents and their change interventions and include current reflections on the post-Covid world of work, and the change required for achieving change interventions successfully. Each contribution offers perspectives from real change programmes, in both the public and private sector, offering a unique opportunity to move beyond theory and understand change in practice. The book offers valuable insights for academics and students of organisational change and behaviour, leadership and organisational development.



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