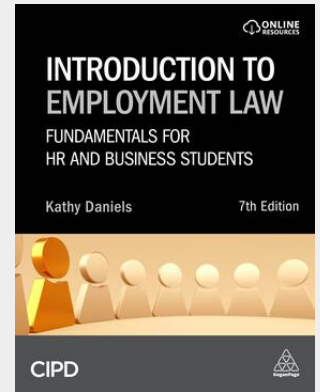


Introduction to Employment Law

Fundamentals for HR and Business Students

A clear, accessible and jargon-free guide to UK employment law and its application in the workplace. Written specifically for HR and business students, this book provides a thorough grounding in the essentials of employment law. This includes employment contracts, discrimination, redundancy and the legal duties of both the employer and the employee. This new edition has been updated throughout to cover the latest case law and legal developments including tribunal rule changes, new government guidelines on employment status, carer's leave and the impact of artificial intelligence on data protection. Assuming no prior knowledge of the UK legal system, this is ideal reading for all those studying the specialist employment law module on the CIPD Associate Diploma. It is also an accessible introduction for Advanced Diploma students and those on general business degrees who need an introduction to UK employment law. This book is packed with pedagogical features to help consolidate learning including tasks, examples, explore further sections, key learning points and a dedicated study skills chapter. Online resources include lecture slides, case studies, weblinks, multiple choice questions and an instructor's manual.



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