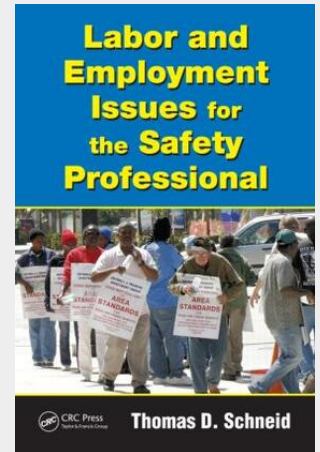


Labor and Employment Issues for the Safety Professional

Safety professionals interact with many other functions within the organization, including but not limited to production, human resources, and medical, with each function possessing specific laws and regulations which govern their actions and inactions. In order to function within the organizational structure, they need a working knowledge of the laws and regulations which impact his/her area of responsibility as well as the laws and regulations which impact employees, managers, and the overall organizational structure. An extensive examination of safety laws and regulations, Labor and Employment Issues for the Safety Professional provides a working knowledge of the impacts, requirements, and implications of safety professionals' actions and inactions as related to state and federal laws. It presents information on an issue-by-issue basis, delineating the basics of the issue, identifying the applicable law or regulation, and presenting possible solutions to achieve and maintain compliance while achieving the safety objective. The book covers conflicts between laws and regulations and includes case law and reference points. This text elucidates a number of laws within the labor, employment, and related areas which may impact safety professionals in the course of their daily activities. It supplies a working knowledge of the peripheral laws and regulations that impact safety functions, allowing them to avoid potential legal "issues" and possible legal liabilities for themselves as well as their organizations.



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