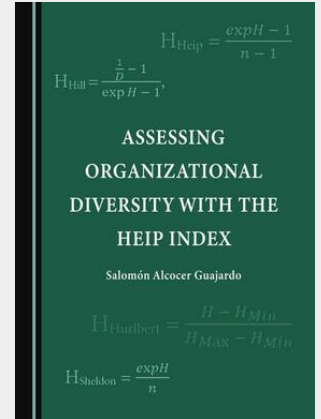


Guajardo

## Assessing Organizational Diversity with the Heip Index

This book provides a comprehensive and systematic assessment of the application of Shannon-based diversity indices to the workplace. It offers human resources practitioners and researchers in the nonprofit, private, and public sectors a hands-on guide on how to measure demographic and organizational diversity with the Hill, Heip, Hurlbert, and Sheldon evenness indices. Examples of the application of the indices to employment data are provided throughout the book, while the text also illustrates the use of ordinary least squares, robust, Tobit, and ridge regression methods to assess how organizational and workplace factors influence age, ethnic, gender, and organizational diversity.



**104,55 €**

97,71 € (zzgl. MwSt.)

Lieferfrist: bis zu 10 Tage

**Artikelnummer:** 9781527501362

**Medium:** Buch

**ISBN:** 978-1-5275-0136-2

**Verlag:** Cambridge Scholars Publishing

**Erscheinungstermin:** 01.05.2023

**Sprache(n):** Englisch

**Auflage:** 1. Auflage 2023

**Serie:** Assessing Diversity in Nonprofit, Private, and Public Organizations

**Produktform:** Gebunden

**Seiten:** 440

