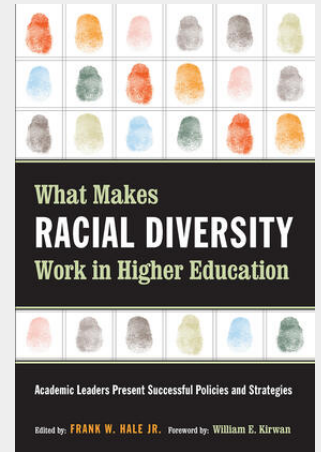


Hale

What Makes Racial Diversity Work in Higher Education

Academic Leaders Present Successful Policies and Strategies

* A unique reference describing successful diversity initiatives in higher education. Higher education, like the nation, is facing major demographic changes. Our colleges and universities recognize they not only have to be more inclusive, but that they have to provide an environment that will effectively retain and develop the growing population of ethnically and racially diverse students. How ready are they and what should they be doing? Frank W. Hale, Jr. -- known as the "Dean of Diversity" for his pioneering efforts in establishing Ohio State as one of the institutions graduating the most Black Ph.D.s -- has gathered twenty-two leading scholars and administrators from around the country who describe the successful diversity programs they have developed. Recognizing the importance of diversity as a means of embracing the experiences, perspectives and expertise of other cultures, this book shares what has been most effective in helping institutions to create an atmosphere and a campus culture that not only admits students, faculty and staff of color but accepts and welcomes their presence and participation. This is a landmark reference for every institution concerned with inclusivity and diversity. The successes it presents offers academic leaders much they can learn from, and ideas and procedures they can adapt, as they discuss and develop their own campus policies and initiatives. Contributors: Samuel Betances, Donald Brown, Carlos E. Cortés, Myra Gordon, Linda S. Greene, Frank W. Hale, Jr., Margaret N. Harrigan, William B. Harvey, Freeman A. Hrabowski, III, Lee Jones, William "Brit" Kirwan, Paul Kivel, Antoinette Miranda, JoAnn Moody, Leslie N. Pollard, Neil L. Rudenstine, William E. Sedlacek, Mac A. Stewart, M. Rick Turner, Clarence G. Williams, Raymond A. Winbush



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