

## Employee Share Ownership and Impacts on Organizational Value and Behavior

Employee share ownership is generally put forward as a method of strengthening social ties in the company and a tool for sharing the fruits of growth. The COVID-19 pandemic has inflicted permanent financial damage to businesses and, unfortunately, forced them to consider worst-case-scenarios to mop up liquidity problems. In order to reduce the social cost of the crisis to preserve jobs, companies are called upon to act in solidarity with their employees by promoting employee share ownership. Employee Share Ownership and Impacts on Organizational Value and Behavior gathers informational feedback on the practice of employee share ownership and its effects on the attitude and value of companies and its ability to alleviate the financial damage of the COVID-19 pandemic. Covering topics such as family firms, attitudinal effects, and quality of governance, this book provides an essential resource for employee ownership professionals, business managers, researchers, politicians, decision makers, cooperative businesses, business students, professors, researchers, and academicians.



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