

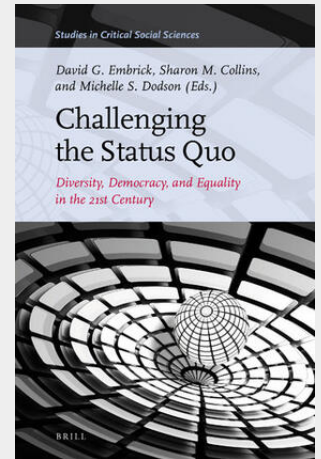
Brill

Challenging the Status Quo

Diversity, Democracy, and Equality in the 21st Century

In *Challenging the Status Quo: Diversity, Democracy, and Equality in the 21st Century*, David G. Embrick, Sharon M. Collins, and Michelle Dodson have compiled the latest ideas and scholarship in the area of diversity and inclusion. The contributors in this edited book offer critical analyses on many aspects of diversity as it pertains to institutional policies, practices, discourse, and beliefs. The book is broken down into 19 chapters over 7 sections that cover: policies and politics; pedagogy and higher education; STEM; religion; communities; complex organizations; and discourse and identity. Collectively, these chapters contribute to answering three main questions: 1) what, ultimately, does diversity mean; 2) what are the various mechanisms by which institutions understand and use diversity; and 3) and why is it important for us to rethink diversity? Contributors: Sharla Alegria, Joyce M. Bell, Sharon M. Collins, Ellen Berrey, Enobong Hannah Branch, Meghan A. Burke, Tiffany Davis, Michele C. Deramo, Michelle Dodson, David G. Embrick, Edward Orozco Flores, Emma González-Lesser, Bianca Gonzalez-Sobrino, Matthew W. Hughey, Paul R. Ketchum, Megan Klein, Michael Kreiter, Marie des Neiges Léonard, Wendy Leo Moore, Shan Mukhtar, Antonia Randolph, Victor Erik Ray, Arthur Scarritt, Laurie Cooper Stoll.

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