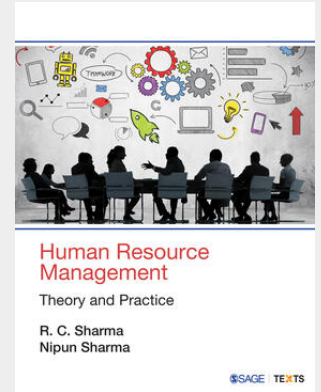


Sharma

Human Resource Management

This textbook provides conceptual clarity of Human Resource Management (HRM) and helps understand the current problems in this domain that require pragmatic research and realistic solutions. The book is a fine blend of concepts, theories, tools, techniques and contemporary practices in HRM. Supported by the authors' rich experience of over five decades in academics as well as in the corporate sector, the book covers all the essential topics of HRM starting from the fundamental concepts and issues related to acquiring of human resource to training, development, compensation and reward, employee relations, international HRM, technological changes, working environment, HR records, audit and research and more. In addition to serving the purpose of a textbook for students of Management courses, the book will also help professionals, corporate trainers and researchers. Key Features • Throws light on the recent developments in this subject area and suggests management strategies for the issues concerned • Embellished with rich pedagogical features and relevant case studies to enhance conceptual understanding • Additional chapters on technological changes, HR records, audit and research in the companion website



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